

Annual Report 2018–2019

Issued
November 2019

**Our
WATCH**
End violence against
Women And Their Children

Acknowledgment of Country

Our Watch acknowledges the Traditional Owners of the land across Australia on which we work and live. We pay our respects to Aboriginal and Torres Strait Islander Elders past, present, and future, and we value Aboriginal and Torres Strait Islander histories, cultures, and knowledge.

Annual Report 2018–2019

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Message from the Chair, Natasha Stott Despoja AO



Natasha Stott Despoja AO

Ten years ago, *Time for Action: The National Council's Plan for Australia to Reduce Violence against Women and their Children, 2009–2021* was presented to the Australian Government. So, this year marks a significant anniversary in our nation's efforts to address violence against women.

In the past decade, we have seen improved commitment and activity, across all jurisdictions, to address violence against women and children. A major step forward was the publication of the *National Plan to Reduce Violence Against Women and their Children 2010–2022* (the National Plan) in 2011 by the Council of Australian Governments. The National Plan brought together governments' efforts across the country and represented a watershed moment in the national work to focus on reducing violence against women and children.

The plan led to the establishment of Our Watch in 2013, under the bipartisan leadership of then Victorian Minister for Community Services, the Hon. Mary Wooldridge MP, and then Commonwealth Minister for the Status of Women, the Hon. Julie Collins MP.

The ministers shared a vision for an organisation that would work to build safer communities by driving nation-wide change in the culture, attitudes and behaviours that underpin violence against women and children. Our Watch became the first national, whole-of-population organisation dedicated to primary prevention.

Since the inception of *Time for Action*, awareness of the issue of violence against women has risen, which has driven demand for action. We have seen progress, but there is still much to be done.

We celebrate a number of highlights in the past 12 months that give us cause for optimism.

In November 2018, we held our annual board meeting in Federal Parliament House and an event for parliamentary stakeholders. Given the cross-party political support that genuine, long-term social change requires, it was good to hear then-Minister for Women, the Honourable Kelly O'Dwyer, and the former Leader of the Opposition, the Honourable Bill Shorten MP, express support for Our Watch.

In March this year, we welcomed the Commonwealth's announcement of an investment of \$328 million to support the fourth and final Action Plan under the current 12-year National Plan. This commitment, which includes an increased focus on primary prevention, will assist efforts to stop violence against women before it starts.

In May, the New South Wales Government joined Our Watch as our final jurisdiction. So now all Australian states and territories are members, along with the Commonwealth. Although Our Watch has always operated as a national organisation, the membership of New South Wales confirms we are truly national.

Our Watch will continue to work to achieve an Australia free of violence against women and their children. This means continuing to challenge the historically entrenched beliefs and behaviours that drive it, and the social, political and economic structures, practices and systems that support it. We must work in all the places where we live, work, love, learn and play!

This takes time and dedication and I thank our hard-working and committed staff who undertake this work.

I also thank the members of the board. They are among the most dedicated and generous people with whom I have worked. I am pleased to note that Kerry Chikarovski has been reappointed as a Director of the Our Watch Board, as the Commonwealth's nominee, and that Sherryl Garbutt has been reappointed as the Victorian Government's nominee. Former Director, Jeremy Donovan, concluded his tenure in June and I thank him for his passion and support.

I am honoured to have been reappointed as Chair by the Victorian and Commonwealth Governments for another three years. I look forward to chairing the organisation as we enter our next phase under the superb leadership of CEO Patty Kinnersly and her marvellous team of senior executives. This period will involve a new five-year strategic plan, as well as the overarching fourth and final Action Plan under the National Plan.

To ensure this critical work continues, I urge the Council of Australian Governments to commit to the development of a Second National Plan. It is only with long-term commitment, cooperation and funding at all three levels — primary prevention, early intervention and response — that Australia can hope to end violence against women.

As we work to realise our vision of an Australia where women and their children live free from all forms of violence, I acknowledge — as always — the victims and survivors of violence and those women and men who are working hard today and every day to keep women and children safe.

Natasha Stott Despoja AO

Chair, Our Watch

Message from the CEO, Patty Kinnersly



Patty Kinnersly

Violence against women is a national problem that requires a national response.

To end this violence, we need widespread social, cultural and structural change. We must all work together — communities and governments — right across the country, to achieve this social transformation.

This 2018–19 year, Our Watch continued its efforts to reach the largest possible number of people with quality, sustained and meaningful activity that encourage shifts in the way people think about and behave in relation to gender equality and violence against women.

We did this by working with schools, sporting codes, young adults, governments, workplaces and the media, to address the drivers of violence against women.

The 2018–19 year saw campaigns and projects continue, including *The Line* social marketing campaign for young people, our National Media Engagement project, Workplace Equality and Respect, our engagement with national sporting organisations and respectful relationships education.

We also launched new campaigns, resources and initiatives, while continuing to base our work on *Change the story: A shared framework for the primary prevention of violence against women and their children in Australia*, published in 2015.

Change the story acknowledged that, as a framework designed for relevance across the diverse Australian population, it could not do justice to the entrenched and specific issues facing Aboriginal and Torres Strait Islander communities. Our Watch committed to the development of a separate, dedicated resource, guided by a participatory process where the voices, experiences, ideas and solutions of Aboriginal and Torres Strait Islander people themselves are central.

The result of that commitment — *Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children* — was released in July 2018. You can read more about this solutions-focused resource in the case study below on page 8.

In October, we proudly launched two new campaigns. *No Excuse for Abuse* aimed to raise awareness of non-physical forms of abuse, while *Doing Nothing Does Harm* sought to help people to take action when witnessing sexism and disrespect towards women. As with everything we do at Our Watch, these campaigns were based on robust research, and will be rigorously evaluated.

In the interests of public accountability and to inform the priorities of our next strategic plan, this year we commissioned an independent evaluation of the effectiveness of our program and activities measured against our strategic outcomes.

The *Our Watch, Our Journey* evaluation found that Our Watch has clearly made a difference since its launch, proving itself as a well-respected, trusted organisation that is driving change in the prevention of violence against women and their children.

These findings were supported by an interim review of *Change the story* that found, since its launch in 2015, it has had noticeable impacts, both internally in providing a robust evidence base for the organisation, and externally in advancing the primary prevention agenda nationally.

Together these reports provide promising early signs of the impact of Our Watch in the prevention of violence against women and their children in Australia. However, there remains significant further work to do and more investment needed to realise the enormous potential represented by this initial positive impact.

One of the commitments I made upon commencing my appointment as CEO in June 2018 was to engage with the New South Wales Government — the only Australian state or territory that was not yet a member of Our Watch.

I am pleased to report that in May 2019, we welcomed the news of the New South Wales Government's intention to join our organisation. I look forward to working with them from 1 July 2019, when they officially join Our Watch as a member.

I would like to take this opportunity to acknowledge the many people who make our work possible, including our stakeholders, sponsors, partners and supporters.

I thank the Our Watch staff, led by my senior executive team — Cara Gleeson, Donna Guille, Kim Henderson and Siobhan McCann.

I also thank our Board of Directors, particularly our Chair, Natasha Stott Despoja AO. Natasha's commitment to advancing gender equality is unwavering. I was delighted that her efforts were recognised this year through a Queen's Birthday Honour.

I look forward to leading Our Watch as we develop and deliver a new strategic plan for 2019-24.

We will remain committed to driving the shared national approach to primary prevention as we work toward our vision of an Australia where women and their children live free from all forms of violence.

Patty Kinnersly
CEO, Our Watch

Key events

- 18 July 2018** Our Watch released *Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children*. The solutions-focused resource shows how as a society we can work together to change the underlying drivers of this violence.
- 22 August 2018** Our Watch launched the *No Excuse for Abuse* campaign, which aims to raise awareness of non-physical abuse. The campaign was informed by Our Watch research, which found 1 in 2 Australians find it difficult to recognise non-physical abuse in a relationship, yet 1 in 4 women have experienced at least one incident of non-physical abuse from a live-in partner.
- 13 September 2018** The fourth annual Our Watch Awards took place in Sydney, celebrating excellence in reporting on violence against women. Journalists, industry and media identities gathered for the event hosted by Our Watch Ambassador Julia Zemiro, with speakers including sports journalist and television presenter Angela Pippas.
- 18 October 2018** Our Watch launched *Doing Nothing Does Harm* — an interactive online video campaign to help Australians do something when they witness disrespect towards women. The campaign was developed in response to research that revealed four in five Australians (79 per cent) want practical tips on how to take positive bystander action, with only 14 per cent of Australians currently likely to act.
- 27 November 2018** Our Watch, together with the Parliamentarians Against Family Violence Friendship Group, hosted an evening event at Parliament House in Canberra to promote sport as a powerful force for change. The Our Watch Board Chair, the Minister for Women, the Leader of the Opposition, and the Chair of the Parliamentarians Against Family Violence Friendship Group addressed the group. Sports broadcaster Tiffany Cherry was the MC.
- 6 December 2018** Natasha Stott Despoja was reappointed as Board Chair of Our Watch.
- The inaugural Our Watch Fellows were announced: Kylie Boltin, Liz Burke, Dimity Clancey, Maddison Connaughton, Alison Dance, Nour Haydar, Ivy Jensen, Sarah Malik, Sherele Moody, Lauren Novak, Gary Nunn, Miki Perkins, Emma Race and Gina Rushton. The journalists attended a series of three retreats in February, March and June 2019.

The Our Watch campaign *The Line* was recognised at the Victorian Public Healthcare Awards (VicHealth Awards), taking out first place in the ‘promoting gender equality’ category. *The Line* is a primary prevention behaviour change campaign for young people.

- 13 December 2018** North Melbourne Football Club forward, Ben Brown, and gender equality advocate and Registered Marriage Celebrant, Hester Brown, were announced as Our Watch Ambassadors.
- 30 January 2019** President of the Law Society of New South Wales, Elizabeth Espinosa, announced Our Watch as the 2019 President’s Charity at the Opening of Law Term Dinner.
- 31 January 2019** Our Watch released *Unpacking Violence: a storytelling resource for understanding non-physical forms of abuse and the gendered drivers of violence against women*. The multi-purpose practitioner resource is part of the *No Excuse for Abuse* campaign.
- 6 February 2019** Our Watch announced a partnership with Universities Australia and the Victorian Government’s Office for Women to develop Respect and Equality in Universities— a whole-of-institution approach for universities to prevent violence against women.
- 27 February 2019** MIMCO renewed its partnership with Our Watch. The partnership funded a series of programs for young women to develop and consolidate their leadership skills and confidence and abilities, allowing them to be recognised broadly as the leaders that they are or can be within the community.
- 5 March 2019** The Australian Government announced a \$328 million package to reduce violence against women and children. This represented the government’s contribution to the Fourth Action Plan 2019-2022, the final plan under the *National Plan to Reduce Violence against Women and their Children 2010-2022*. The package included \$68.3 million for prevention strategies.
- Our Watch Chair Natasha Stott Despoja launched her first book, *On Violence*, which seeks to galvanise community and political action to prevent violence against women.
- 20 March 2019** Our Watch, in conjunction with RMIT University Journalism Programs, presented a forum on online abuse of women working in the media. The event was hosted by SBS World News presenter and journalist, Janice Petersen, and featured panellists author Ginger Gorman, journalist Jamila Rizvi, academic Dr Jessamy Gleeson, journalist Sushi Das, and Sue McAleer from the Office of the eSafety Commissioner.

- 21 March 2019** Our Watch released guidelines to support Victorian journalists reporting on violence against women and their children. *How to report on violence against women and their children* provides tips and information media can use to ensure its reporting is part of the solution to violence against women and their children.
- 6 May 2019** Our Watch launched the Workplace Equality and Respect website, which brings together the standards, process and tools workplaces need to make changes that will support progress towards gender equality in our society.
- 10 May 2019** The New South Wales Government announced its intention to join Our Watch as a member.
- 20 May 2019** Our Watch launched the *Never Follow* advertising campaign as part of *The Line*. The campaign aims to challenge the pressure on young men to conform to limiting and unhealthy masculine stereotypes. It was supported by two ambassadors — A-League player Thomas Deng and hip-hop artist Ziggy Ramo.
- 10 June 2019** Our Watch Chair Natasha Stott Despoja was appointed as an Officer of the Order of Australia (AO) in the Queen’s Birthday 2019 Honours List for distinguished service to the global community as an advocate for gender equality, and through roles in a range of organisations.
- 14 June 2019** Our Watch released two new publications — *Our Watch, Our Journey and Change the story three years on: Reflections on uptake and impact, lessons learned and Our Watch's ongoing work to embed and expand the evidence on prevention*. The former is an independent summative evaluation of Our Watch by PwC Australia. The latter is an interim review of the 2015 publication *Change the story: A shared framework for the primary prevention of violence against women and their children in Australia*.
- 26 June 2019** The Our Watch Award for Excellence in Reporting on Violence Against Women and Children was presented to Sarah Dingle and the *Background Briefing* team from the ABC’s Radio National. This was the first time the award was presented as part of the Walkley Foundation’s Mid-Year Celebration.

Case study – Changing the picture

Violence against Aboriginal and Torres Strait Islander women is disproportionately prevalent, and often more severe and more complex in its impacts.

Our Watch believes preventing this violence must be a national priority.

In July 2018, Our Watch released *Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children*.

Changing the picture is a solutions-focused resource that shows how, as a society, we can work together to change the underlying drivers of this violence. It requires us to address not only gender inequality, but also the ongoing impacts of colonisation and racism.

The resource seeks to build on, respond to and amplify the voices of Aboriginal and Torres Strait Islander women who have been campaigning against gendered and sexual violence and calling for action for many years.

Our Watch worked closely with Aboriginal and Torres Strait Islander people to develop the resource, with the voices, experiences, knowledge, ideas, decades-long activism and solutions of Aboriginal and Torres Strait Islander people at its core.

Released in June 2019, an independent evaluation of the resource found it is highly valued among both Aboriginal and Torres Strait Islander and non-Indigenous organisations.

One year after the launch of *Changing the picture*, it is already stimulating public discussion and debate and influencing policy and practice, including government strategies, budget submissions, resources and prevention programming.

The evaluation makes a number of recommendations to build on the momentum and further the reach and impact of *Changing the picture*.

Our Watch is committed to playing its part in addressing racism, power inequalities and other ongoing impacts of colonisation, and to working in solidarity with Aboriginal and Torres Strait Islander people to support culturally safe, community-owned and led solutions.

To view or download *Changing the picture*, visit www.ourwatch.org.au.

Patrons

- Patron-in-Chief: His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)
- Patron: The Honourable Dame Quentin Bryce AD CVO

Governance

On 30 June 2019, the Board of Directors comprise:

- | | | |
|---|--------------|------------------------------|
| • Ms Natasha Stott Despoja AO | Chair | (appointed 5 June 2013) |
| • Dr Phil Lambert PSM | Deputy Chair | (appointed 5 June 2013) |
| • Mr Jeremy Donovan | Director | (appointed 27 June 2017) |
| • Ms Kerry Chikarovski | Director | (appointed 17 June 2015) |
| • Ms Sherryl Garbutt | Director | (appointed 15 July 2015) |
| • Ms Caroline Gurney | Director | (appointed 4 June 2015) |
| • Lieutenant General David Morrison AO (Retd) | Director | (appointed 10 Nov 2015) |
| • Dr Anastasia Powell | Director | (appointed 1 June 2016) |
| • Ms Mariam Veiszadeh | Director | (appointed 28 November 2017) |
| • Ms Vicky Welgraven | Director | (appointed 15 March 2018) |

Five committees report to the board:

- | | | |
|------------------------------|-----------------------------|--------------------------------|
| • Appointments Committee | chaired by Ms Stott Despoja | (established 23 August 2013) |
| • Communications Committee | chaired by Ms Gurney | (established 20 October 2014) |
| • Engagement Committee | chaired by Ms Stott Despoja | (established 22 April 2016) |
| • Finance and Risk Committee | chaired by Dr Lambert | (established 21 June 2013) |
| • Public Fund Committee | chaired by Ms Stott Despoja | (established 23 November 2016) |

The Member Representatives of Our Watch are:

- | | |
|--------------------------------------|--|
| • Roslyn Baxter — Commonwealth | (appointed 20 October 2015, concluded 11 July 2018) |
| • Cath Halbert — Commonwealth | (appointed 11 July 2018, concluded 19 November 2018) |
| • Chantelle Stratford — Commonwealth | (appointed 19 November 2018) |
| • Emily Lee-Ack — Victoria | (appointed 3 September 2018) |
| • Jane Lloyd — Northern Territory | (appointed February 2018) |
| • Fiona Mort — South Australia | (appointed August 2014) |
| • Mandy Clarke — Tasmania | (appointed 2 November 2017) |

- Barbara Shaw — Queensland (appointed January 2016)
- Jo Wood — Australian Capital Territory (appointed October 2016)
- Tanya Elson — Western Australia (appointed 23 August 2018)

Ambassadors

On 30 June 2019, Our Watch ambassadors are:

- Mr Arman Abrahamzadeh
- Mr Ben Brown
- Ms Hester Brown
- Mr Tarang Chawla
- Mr Alan Cransberg
- Ms Khadija Gbla
- Ms Rachel Kayrooz
- Ms Drisana Levitzke-Gray
- Dr Ann O’Neill
- Mr Charlie Pickering
- Ms Rebecca Poulson
- Ms Sue Salthouse
- Ms Chloe Shorten
- Ms Lucy Turnbull AO
- Ms Tasma Walton
- Ms Julia Zemiro

On 30 June 2019, *The Line* ambassadors are:

- Mr Marcus Bontempelli
- Ms Sabrina Fredrick
- Ms Tia Gostelow
- Mr Jarman Impey
- Ms Chelsea Randall

Operations

The offices of Our Watch are located in Melbourne, Victoria.

Our Watch manages the following websites and social media channels:

- [Our Watch website](#)
- [The Line website](#)
- [Because Why website](#)
- [Doing Nothing Does Harm website](#)
- [No Excuse for Abuse website](#)
- [Workplace Equality and Respect website](#)
- [Respectful Relationships Education website](#)
- [Media Making Change website](#)
- [Our Watch Facebook](#)
- [The Line Facebook](#)
- [Our Watch Twitter](#)
- [Our Watch LinkedIn](#)
- [Our Watch Instagram](#)
- [The Line Instagram](#)
- [Our Watch YouTube](#)
- [The Line YouTube](#)

Charitable status

The organisation was registered with the Australian Securities and Investments Commission (ASIC) on 5 June 2013 with the former name being Foundation to Prevent Violence Against Women and their Children. It is regulated by the Australian Charities and Not-for-profits Commission (ACNC). The organisation changed its name to Our Watch Limited in October 2014.

Our Watch Limited received endorsement as a deductible gift recipient under the Income Tax Assessment Act 1997 on 17 April 2015.

Our Watch Limited received fundraising licenses in all states in 2018.

Partnerships

Our achievements in this 2018–19 have only been possible through the unified action of many diverse people, organisations and institutions.

Supporters

In January 2019, President of the Law Society of New South Wales, Elizabeth Espinosa, announced Our Watch as the 2019 President's Charity. This partnership sought to raise awareness of Our Watch and primary prevention of violence against women. Our Watch was promoted to the society's staff and members through flyers, events and the *Law Society Journal* magazine. The society also raised funds for Our Watch through a range of events and initiatives.

In February 2019, Our Watch announced its renewed partnership with Australian accessory brand MIMCO. Now, in its fourth year, the partnership saw MIMCO release its annual MIMCO x Our Watch capsule collection, with 100 per cent of profits directly funding a leadership program for young women from migrant and refugee backgrounds. The two-part Our Watch collection featured a tech case and t-shirt, encouraging the community to #bepartofthechange and ensure the conversation around equality continues.

June 2019 brought the conclusion of our Creating a Violence-Free Future grant from The Myer Foundation and funding from both the Department of Education and Training Victoria and Department of Education Queensland.

Over three years, The Myer Foundation has generously supported respectful relationships education in Australian primary schools. This has included helping to fund the Respectful Relationships Education in Primary Schools pilot in Queensland and the Respectful Relationships Education website. A portion of the Creating a Violence-Free Future grant that was not expended in the 2018–19 financial year will be used to continue supporting the work of the National Respectful Relationships Education Expert Group for an additional 12 months.

Our Watch recognises the significant contribution of the 18 primary schools that took part in the Creating a Violence-Free Future pilot.

Allied Partnerships

In the 2018–19 financial year Our Watch continued its partnership with Colin Biggers & Paisley Lawyers. To have access to the expertise of such a leading provider of legal services is invaluable and is supporting Our Watch to achieve its vision of an Australia free of violence against women and their children.

Our Watch also continued a partnership between *The Line* campaign and the AFL Players' Association, with Marcus Bontempelli, Sabrina Fredrick, Jarman Impey and Chelsea Randall as ambassadors.

Commencing in 2015, the partnership between Our Watch and the Walkley Foundation continued in the 2018–19 financial year. As part of this partnership, the Walkley Foundation administered the inaugural Our Watch Fellowship program, which gave 14 journalists the opportunity to build and refine their knowledge of best practice reporting on violence against women, and deepen their understanding of the complexities of the issue. In June 2019, the Our Watch Award for Excellence in Reporting on Violence Against Women and Children was as part of the Walkley Foundation's Mid-Year Celebration.

In February 2019, Our Watch announced a partnership with Universities Australia and the Victorian Government's Office for Women to develop Respect and Equality in Universities— a whole-of-institution approach for universities to prevent violence against women. This project will be piloted with four universities — La Trobe University, Monash University, Southern Cross University and Western Sydney University.

Corporate Partnerships

In August 2018, Our Watch received a grant from the NAB Foundation to deliver the Voices for Change project. This project supported women who have experienced violence to share their stories with the public through the media, as a way to build a shared understanding of violence against women. Voices for Change saw Our Watch support three grassroots organisations — Engender Equality in Tasmania, Micah Projects (Brisbane Domestic Violence Service) in Queensland, and YWCA Canberra in partnership with Domestic Violence Crisis Service in the Australian Capital Territory.

In September 2018, Our Watch signed a partnership memorandum of understanding with Medibank. This partnership aims to enable Medibank to build internal capacity in gender equality and the prevention of violence against women.

In May 2019, Our Watch began a partnership with the Commonwealth Bank of Australia. The partnership will contribute to Our Watch supporting workplaces to utilise Workplace Equality and Respect.

Our people

On 30 June 2019, the Senior Executive Team comprise:

- Patty Kinnersly – Chief Executive Officer
- Cara Gleeson – Director, Practice Leadership
- Donna Guille – Director, Corporate Services
- Kim Henderson – Director, Policy and Evaluation
- Siobhan McCann — Director, Marketing and Communications

Contributions

Our Watch gratefully acknowledges pro-bono and in-kind support from Colin Biggers & Paisley for the provision of meeting rooms.

Financial position: Audited statements

Our Watch Limited

ABN 60 164 123 844

Financial Statements - 30 June 2019

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Our Watch Limited

Directors' report

30 June 2019

The Directors present their report, together with the financial statements, on the entity for the year ended 30 June 2019.

Directors

The following persons were Directors of the entity during the whole of the financial year and up to the date of this report, unless otherwise stated:

- Ms Natasha Stott Despoja AO
- Dr Phil Lambert PSM
- Ms Kerry Chikarovski
- Ms Sheryl Garbutt
- Ms Caroline Gurney
- Lt-Gen David Morrison AO (retired)
- Dr Anastasia Powell
- Mr Jeremy Paul Donovan (ceased 27 June 2019)
- Ms Mariam Veiszadeh
- Ms Vicky Lee Welgraven
- Mr Desmond Neil Campbell (appointed 10 October 2019)

Information on Directors

Name: **Ms Natasha Stott Despoja AO** (Director since 5 June 2013)

Title: Chair of the Board, the Appointments Committee and Engagement Committee

Experience and expertise:

- Former Australia's Ambassador for Women and Girls 2013 - 2016
- Member, Referendum Council and Honorary Research Fellow, University of Adelaide
- Former Deputy Chair, beyondblue and Non-Executive Director, The Burnet Institute (2008 -2013)
- Board Member of Carrie Bickmore's Beanies 4 Brain Cancer Foundation
- Board Member of ANU Council
- Leader of the Australian Democrats (2001-2002) and Senator in the Federal Parliament of Australia (1995 - 2008)
- 5050 by 2030 Advisory Council - Member
- FIFA 2023 World Cup Bid Steering Committee
- VicHealth - Ambassador
- ActionAid Arise Leadership Circle
- Ovarian Cancer Australia - Ambassador
- Board Member of Global Women's Institute (The George Washington University)

Our Watch Limited

Directors' report

30 June 2019

Name: **Dr Phil Lambert PSM** (Director since 5 June 2013)

Title: Deputy Chair and Chair of Finance and Risk Committee

Experience and expertise:

- Former General Manager Australian Curriculum, Assessment and Reporting Authority
- Board Member of Australian Government Financial Literacy Board
- White Ribbon Ambassador
- Recipient of the Public Service Medal in the 2012 Queen's Birthday Honours for his contribution to leadership in education and work in the community to prevent violence against women and girls
- National President and Board Chair of the Australian College of Educators
- Adjunct Professor and Chair of Education and Social Work Advisory Board of University of Sydney
- Supporting development of education resources at the National Rugby League

Name: **Ms Kerry Chikarovski** (Director since 17 June 2015)

Title: Director

Experience and expertise:

- Board Member of NSW Rugby Union
- Ambassador of Australian Indigenous Education Foundation and Eggtober Foundation
- Board Member of NSW Waratahs Rugby Union
- Chair of NSW Women's Rugby and Road Safety Education
- Board Member of Adopt Change and Humpty Dumpty Foundation
- Leader of the Opposition of New South Wales (1998-2002) and Member of the New South Wales Parliament for Lane Cove (1991-2003)

Our Watch Limited

Directors' report

30 June 2019

Name: **Ms Sherryl Garbutt** (Director since 15 July 2015)

Title: Director

Experience and expertise:

- Former Chair of Northern Region Family Violence Network and Victorian Children's Council
- Former Chair of Victorian Children's Council
- Member of the Parliament of Victoria Greensborough (1989 - 1992) and Bundoora (1992 - 2006), Minister for Women's Affairs(1999 - 2001), Minister for Conservation and Environment (1999 - 2002), Minister for Community Services (2002 - 2006) and Minister for Children (2005-2006)

Name: **Ms Caroline Gurney** (Director since 4 June 2015)

Title: Director and Chair of Communications Committee

Experience and expertise:

- Managing Director and Head of Marketing & Corporate Communications, UBS Australasia
- Deputy Chief Communication, UBS Australasia
- Director of UBS Australia Foundation
- Board Member of Centennial Park and Moore Park Trust
- School Governor of Ascham Council
- Ambassador to Australian Indigenous Education Foundation
- Board member of Future Generation Investment Company (ASX)

Name: **Lt-Gen David Morrison AO (retired)** (Director since 10 November 2015)

Title: Director

Experience and expertise:

- Australian of the Year 2016
- Former Chief of Army
- Chair of the Diversity Council Australia
- 5050 by 2030 Advisory Council Member

Our Watch Limited

Directors' report

30 June 2019

Name: **Dr Anastasia Powell** (Director since 1 June 2016)

Title: Director

Experience and expertise:

- Senior Research Fellow, Justice & Legal Studies, RMIT University
- PhD (Criminology, University of Melbourne), specialising in primary prevention, policy and legal reform addressing violence against women
- Co-Convenor of GeVARA (Gendered Violence and Abuse Research Alliance), and an Associate of CASR (Centre for Applied Social Research), at RMIT University

Name: **Mr Jeremy Paul Donovan** (Director since 27 June 2017)

Title: Director

Experience and expertise:

- Board Member of Aboriginal Art Association of Australia Ltd and Walking With Wisdom Pty Ltd

Name: **Ms Mariam Veiszadeh** (Director since 28 November 2017)

Title: Director

Experience and expertise:

- Ambassador Welcome to Australia and Participate Australia
- Members and Advisory Director of Diversity Council Australia

Name: **Ms Vicky Lee Welgraven** (Director since 15 March 2018)

Title: Director

Experience and expertise:

- White Ribbon Advocate
- Member of the Premier Council for Women in South Australia, Zonta Club Para Districts 23 and UN Women Australia
- Board Member of Reconciliation SA
- Strategic Agency Representative for Reconciliation South Australia of the Adelaide City Council Reconciliation Committee

Our Watch Limited

Directors' report

30 June 2019

Name: **Mr Desmond Neil Campbell** (Director since 10 October 2019)

Title: Director

Principal activities

The principal activities of the entity are to promote the prevention of emotional abuse, sexual abuse and physical abuse, specifically, the prevention of violence against women and their children. The entity's principal activity will be carried out through the following activities:

- raising awareness and engaging the community in taking action to prevent violence against women and their children;
- driving a broad-based change in attitudes that condone or excuse violence against women and their children and promoting respect between women and men, including young people and children;
- working with communities in which women and their children can be especially vulnerable to violence, including Aboriginal and Torres Strait Islander communities, culturally and linguistically diverse (CALD) communities, and women and children with disabilities;
- protecting children through preventing violence against women, recognising the linkages between violence against women and child safety and wellbeing;
- building a platform to bring together and support existing best practice primary prevention and other community organisations to collaborate in reducing violence against women and their children; and
- establishing an innovative and sustainable company.

There have been no significant changes in the nature of these activities during the year.

Objectives

The entity's short-term objectives are to:

- Build the national movement for the prevention of violence against women and their children.
- Engage media to increase quality reporting of violence against women and their children and build awareness of the impacts of gender stereotyping and inequality.
- Encourage discussion with young people and provide guidance and tools regarding respectful relationships and gender equality.
- Recognise our First Nations and learn from Aboriginal and Torres Strait Islander elders and leaders about ways of supporting safe and healthy relationships, families and communities.

Our Watch Limited

Directors' report

30 June 2019

- Commence a long-term bystander and community information program to encourage and equip individuals and groups in our community and workplaces to speak out and take action to prevent violence against women and their children.
- Identify successful local or regional primary prevention projects and strategies that may be applied more broadly across the country.
- Evaluate Australia's progress on the prevention of violence against women and their children against international and research benchmarks.
- Foster collaboration and shared learning across sectors and across the country.
- Build a sustainable, respected and effective organisation.

The entity's long-term objectives are to provide national leadership to help create an Australia where women and their children live free from all forms of violence.

Strategy for achieving the objectives

The entity's strategy for achieving its objectives is set out in the Five Year Strategic Plan released in September 2014, which may be viewed at www.ourwatch.org.au.

Meetings of Directors

The number of meetings of the entity's Board of Directors ('the Board') held during the year ended 30 June 2019, and the number of meetings attended by each Director were:

Directors	Full Board	
	Held	Attended
Ms Natasha Stott Despoja AM	5	5
Dr Phil Lambert PSM	5	5
Ms Kerry Chikarovski	5	5
Ms Sheryl Garbutt	5	3
Ms Caroline Gurney	5	5
Lt-Gen David Morrison AO (retired)	5	4
Dr Anastasia Powell	5	3
Mr Jeremy Paul Donovan	5	0
Ms Mariam Veiszadeh (appointed 28 November 2017)	5	3
Ms Vicky Lee Welgraven (appointed 15 March 2018)	5	5
Mr Desmond Neil Campbell	0	0

Column A is the number of meetings the Director was entitled to attend.

Column B is the number of meetings the Director attended

Our Watch Limited
Directors' report
30 June 2019

Contribution in winding up

The entity is incorporated under the Corporations Act 2001 and is a Company limited by guarantee. In the event of the entity being wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity.

The total amount that members of the entity are liable to contribute if the entity is wound up is \$800 (2018: \$800).

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 is set out immediately after this Directors' report.

Signed in accordance with a resolution of the Directors.



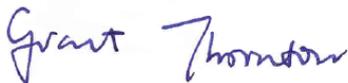
Natasha Stott Despoja AO
Director
10 October 2019

Auditor's Independence Declaration

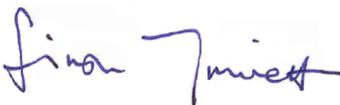
To the Directors of Our Watch Limited

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Our Watch Limited for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



Grant Thornton Audit Pty Ltd
Chartered Accountants



S C Trivett
Partner – Audit & Assurance

Melbourne, 10 October 2019

Grant Thornton Audit Pty Ltd ACN 130 913 594
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Our Watch Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Revenue			
Contributions revenue	4	13,546,230	7,823,564
Other revenue	5	<u>443,623</u>	<u>209,939</u>
Total revenue		13,989,853	8,033,503
Employee benefits expenses	6	(5,060,198)	(3,945,890)
Directors' fees		(64,553)	(70,980)
Professional fees	7	(3,492,382)	(2,083,439)
Campaign costs		(4,070,382)	(940,522)
Information technology and communications expenses		(230,143)	(171,438)
Occupancy expenses		(196,853)	(164,753)
Administration expenses		(79,730)	(31,021)
Travel expenses		(259,987)	(143,434)
Depreciation expenses		(117,204)	(128,514)
Other expenses		<u>(287,176)</u>	<u>(109,216)</u>
Surplus before income tax expense		131,245	244,296
Income tax expense		<u>-</u>	<u>-</u>
Surplus after income tax expense for the year		131,245	244,296
Other comprehensive income for the year, net of tax		<u>-</u>	<u>-</u>
Total comprehensive income for the year		<u><u>131,245</u></u>	<u><u>244,296</u></u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Our Watch Limited
Statement of financial position
As at 30 June 2019

	Note	2019 \$	2018 \$
Assets			
Current assets			
Cash and cash equivalents	8	8,105,461	9,702,494
Receivables and other assets	9	375,615	1,088,757
Total current assets		<u>8,481,076</u>	<u>10,791,251</u>
Non-current assets			
Property, plant and equipment	10	204,919	239,629
Total non-current assets		<u>204,919</u>	<u>239,629</u>
Total assets		<u>8,685,995</u>	<u>11,030,880</u>
Liabilities			
Current liabilities			
Trade and other payables	11	2,161,632	974,421
Employee benefits provisions - current	12	205,776	175,917
Deferred revenue	13	3,763,735	7,493,901
Total current liabilities		<u>6,131,143</u>	<u>8,644,239</u>
Non-current liabilities			
Employee benefits provisions - non-current	14	74,718	37,752
Total non-current liabilities		<u>74,718</u>	<u>37,752</u>
Total liabilities		<u>6,205,861</u>	<u>8,681,991</u>
Net assets		<u>2,480,134</u>	<u>2,348,889</u>
Equity			
Program reserve	15	302,923	293,439
Retained surpluses		2,177,211	2,055,450
Total equity		<u>2,480,134</u>	<u>2,348,889</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Our Watch Limited
Statement of changes in equity
For the year ended 30 June 2019

	Program reserve \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2017	310,570	1,794,023	2,104,593
Surplus after income tax expense for the year	-	244,296	244,296
Other comprehensive income for the year, net of tax	-	-	-
	<hr/>	<hr/>	<hr/>
Total comprehensive income for the year	-	244,296	244,296
Transfer to/(from) reserves	(17,131)	17,131	-
	<hr/>	<hr/>	<hr/>
Balance at 30 June 2018	<u>293,439</u>	<u>2,055,450</u>	<u>2,348,889</u>
	Program reserve \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2018	293,439	2,055,450	2,348,889
Surplus after income tax expense for the year	-	131,245	131,245
Other comprehensive income for the year, net of tax	-	-	-
	<hr/>	<hr/>	<hr/>
Total comprehensive income for the year	-	131,245	131,245
Transfer to/(from) reserves	9,484	(9,484)	-
	<hr/>	<hr/>	<hr/>
Balance at 30 June 2019	<u>302,923</u>	<u>2,177,211</u>	<u>2,480,134</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Our Watch Limited
Statement of cash flows
For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Government grants received (inc. GST)		10,777,025	12,827,907
Program contributions received (inc. GST)		454,165	775,305
Donations received		449,970	71,915
Interest received		216,495	152,731
Other receipts from customers		227,128	230,717
Payments to suppliers and employees		<u>(13,639,322)</u>	<u>(8,481,894)</u>
Net cash from/(used in) operating activities		<u>(1,514,539)</u>	<u>5,576,681</u>
Cash flows from investing activities			
Payments for property, plant and equipment	10	<u>(82,494)</u>	<u>(63,672)</u>
Net cash used in investing activities		<u>(82,494)</u>	<u>(63,672)</u>
Cash flows from financing activities			
Net cash from financing activities		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash and cash equivalents		<u>(1,597,033)</u>	<u>5,513,009</u>
Cash and cash equivalents at the beginning of the financial year		<u>9,702,494</u>	<u>4,189,485</u>
Cash and cash equivalents at the end of the financial year	8	<u><u>8,105,461</u></u>	<u><u>9,702,494</u></u>

The above statement of financial position should be read in conjunction with the accompanying notes

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 1. General information

The financial statements cover Our Watch Limited as an individual entity. The financial statements are presented in Australian dollars, which is Our Watch Limited's functional and presentation currency.

Our Watch Limited is a not-for-profit unlisted public company limited by guarantee.

The financial statements were authorised for issue, in accordance with a resolution of Directors, on 10 October 2019.

Note 2. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the entity.

The following Accounting Standards and Interpretations are most relevant to the entity:

AASB 9 Financial Instruments

The entity has adopted AASB 9 from 1 July 2018. The standard introduced new classification and measurement models for financial assets. A financial asset shall be measured at amortised cost if it is held within a business model whose objective is to hold assets in order to collect contractual cash flows which arise on specified dates and that are solely principal and interest. A debt investment shall be measured at fair value through other comprehensive income if it is held within a business model whose objective is to both hold assets in order to collect contractual cash flows which arise on specified dates that are solely principal and interest as well as selling the asset on the basis of its fair value. All other financial assets are classified and measured at fair value through profit or loss unless the entity makes an irrevocable election on initial recognition to present gains and losses on equity instruments (that are not held-for-trading or contingent consideration recognised in a business combination) in other comprehensive income ('OCI'). Despite these requirements, a

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

financial asset may be irrevocably designated as measured at fair value through profit or loss to reduce the effect of, or eliminate, an accounting mismatch. For financial liabilities designated at fair value through profit or loss, the standard requires the portion of the change in fair value that relates to the entity's own credit risk to be presented in OCI (unless it would create an accounting mismatch). New simpler hedge accounting requirements are intended to more closely align the accounting treatment with the risk management activities of the entity. New impairment requirements use an 'expected credit loss' ('ECL') model to recognise an allowance. Impairment is measured using a 12-month ECL method unless the credit risk on a financial instrument has increased significantly since initial recognition in which case the lifetime ECL method is adopted. For receivables, a simplified approach to measuring expected credit losses using a lifetime expected loss allowance is available.

Accounting standards issued but not yet effective and not been adopted early by the Company

At the date of authorisation of the financial statements, Australian Accounting Standards / Accounting Interpretations have been issued or amended and are applicable to the Company but are not yet effective and have not been adopted in preparation of the financial statements. Management anticipate that all such pronouncements will be adopted in the Company's financial statements for the first period beginning after the effective date of pronouncement. Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

AASB 15 Revenue from Contracts with Customers

AASB 15 replaces AASB 118 Revenue, AASB 111 Construction Contracts and some revenue-related Interpretations. It establishes a new revenue recognition model, changes the basis for deciding whether revenue is to be recognised over time or at a point in time, and provides new and more detailed guidance on specific topics and expanding and improving disclosures about revenue.

The entity is yet to undertake a detailed assessment of the impact of AASB 15. However, based on the entity's preliminary assessment, the Standard is not expected to have a material impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 30 June 2020.

AASB 1058 Income of Not-for-Profit Entities

AASB 1058 clarifies and simplifies the income recognition requirements that apply to NFP entities, in conjunction with AASB 15 Revenue from Contracts with Customers. These Standards supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions.

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

Under AASB 1058, the timing of income recognition depends on whether a NFP transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity. This standard applies when a NFP entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter case, the entity will recognise and measure the asset at fair value in accordance with the applicable Australian Accounting Standard (e.g. AASB 116 Property, Plant and Equipment).

Upon initial recognition of the asset, AASB 1058 requires the entity to consider whether any other financial statement elements (called 'related amounts') should be recognised, such as:

- a) Contributions by owners;
- b) Revenue, or a contract liability arising from a contract with a customer;
- c) A lease liability;
- d) A financial instrument; or
- e) A provision.

These related amounts will be accounted for in accordance with the applicable Australian Accounting Standard.

The entity is yet to undertake a detailed assessment of the impact of AASB 1058. However, based on the entity's preliminary assessment, the Standard is not expected to have a material impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 30 June 2020.

Going concern

The entity is dependent upon the ongoing receipt of Federal and State government grants and community and corporate donations to ensure the ongoing continuance of its programs. At the date of this report management has no reason to believe that this financial support will not continue.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012, Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), as appropriate for not-for profit oriented entities.

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 3.

Revenue

Revenue comprises revenue from government grants, interest and donations.

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Government grants

A number of the entity's programs are supported by grants received from the federal and state or territory governments.

If conditions are attached to a grant which must be satisfied before the entity is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

For base funding, revenue is recognised on receipt or when control is obtained. For projects, revenue is recognised in line with the occurrence of expenditure due to specific requirements within funding agreements which specify unspent funds are subject to recall and milestones.

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the entity obtains control of the funds, economic benefits are probable and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year-end to the extent that conditions remain unsatisfied.

Where the entity receives a non-reciprocal contribution of an asset from a government or other party for no or nominal consideration, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

Donations

Donations collected are recognised as revenue when the entity gains control, economic benefits are probable and the amount of the donation can be measured reliably.

Interest revenue

Interest revenue is recognised on an accrual basis using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

Income tax

As the entity is a tax exempt institution in terms of subsection 50-10 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the entity's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non current.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at cost, less any provision for impairment.

Individually significant receivables are considered for impairment when they are past due or when other objective evidence is received that a specific counterparty will default. Receivables that are not considered to be individually impaired are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other shared credit risk characteristics. The impairment loss estimate is then based on recent historical counterparty default rates for each identified group.

Property, plant and equipment

Plant and equipment (comprising fittings, furniture and electronic equipment) is initially recognised at acquisition cost, including any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the entity's management.

Plant and equipment is subsequently measured using cost less depreciation and impairment losses.

Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of buildings, plant and other equipment. The following useful lives are applied:

Leasehold improvements	Over the lease term
Plant and equipment	3-15 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution plans

The entity pays fixed contributions to independent entities in relation to superannuation plans for individual employees. The entity has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the period that relevant employee services are received.

Provisions, contingent liabilities and contingent assets

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the entity can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 2. Significant accounting policies (continued)

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

Deferred revenue

The liability for deferred revenue is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within twelve months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds twelve months after the reporting date or the conditions will only be satisfied more than twelve months after the reporting date, the liability is discounted and presented as non-current.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

Public Fund

The Public Fund was established under the Our Watch Constitution and is regulated by the Office of the Harm Prevention Charities Register. The Public Fund along with its Deductible Gift Recipient (DGR) status gives the organisation the ability to accept donations from the public and to issue tax receipts for donations. Revenue for the year ending 30 June 2019 totalled \$449,970 (2018: \$71,915).

Note 3. Critical accounting judgements, estimates and assumptions

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Our Watch Limited
Notes to the financial statements
30 June 2019

Note 3. Critical accounting judgements, estimates and assumptions (continued)

Estimation of useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

Employee benefits provision

As discussed in note 2, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Lease make good provision

A provision has been made for the present value of anticipated costs for future restoration of leased premises. The provision includes future cost estimates associated with closure of the premises. The calculation of this provision requires assumptions such as application of closure dates and cost estimates. The provision recognised for each site is periodically reviewed and updated based on the facts and circumstances available at the time. Changes to the estimated future costs for its site are recognised in the statement of financial position by adjusting the asset and the provision. Reductions in the provision that exceed the carrying amount of the asset will be recognised in profit or loss.

Note 4. Contributions revenue

	2019	2018
	\$	\$
Government grants	12,683,383	7,046,826
Program contributions	412,877	704,823
Donations	449,970	71,915
	<u>13,546,230</u>	<u>7,823,564</u>

Our Watch Limited
Notes to the financial statements
30 June 2019

Note 5. Other revenue

	2019	2018
	\$	\$
Interest revenue	216,495	152,731
Other revenue	227,128	57,208
	<u>443,623</u>	<u>209,939</u>

Note 6. Employee benefits expenses

	2019	2018
	\$	\$
Wages and salaries	(4,332,879)	(3,325,689)
Recruitment and other employee related costs	(267,410)	(263,449)
Superannuation - defined contribution plans	(392,733)	(310,282)
Employee benefit provisions	(67,176)	(46,470)
	<u>(5,060,198)</u>	<u>(3,945,890)</u>

Note 7. Professional fees

	2019	2018
	\$	\$
Accounting and audit fees	(20,500)	(25,100)
Consultancy and contractors' fees	(3,470,299)	(2,039,329)
Legal fees	(1,583)	(19,010)
	<u>(3,492,382)</u>	<u>(2,083,439)</u>

The nature of the business will continue to see engagement of external consultants and project partners to deliver key projects.

Our Watch Limited
Notes to the financial statements
30 June 2019

Note 8. Cash and cash equivalents

	2019	2018
	\$	\$
Cash at bank	3,105,461	2,702,494
Short term deposits	5,000,000	7,000,000
	<u>8,105,461</u>	<u>9,702,494</u>

Note 9. Receivables and other assets

	2019	2018
	\$	\$
Trade receivables	235,530	1,058,654
GST and PAYG receivables	110,127	-
Bonds	200	200
Prepayments	29,758	29,903
	<u>375,615</u>	<u>1,088,757</u>

Note 10. Property, plant and equipment

	2019	2018
	\$	\$
Leasehold improvements - at cost	349,725	323,563
Less: Accumulated depreciation	(245,389)	(164,350)
	<u>104,336</u>	<u>159,213</u>
Plant and equipment - at cost	245,489	189,156
Less: Accumulated depreciation	(144,906)	(108,740)
	<u>100,583</u>	<u>80,416</u>
	<u>204,919</u>	<u>239,629</u>

Our Watch Limited
Notes to the financial statements
30 June 2019

Note 11. Trade and other payables

	2019	2018
	\$	\$
Trade payables	1,696,866	503,917
GST and PAYG payables	-	157,527
Other creditors and accruals	464,766	312,977
	<u>2,161,632</u>	<u>974,421</u>

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation of the fair value.

Note 12. Employee benefits provisions - current

	2019	2018
	\$	\$
Annual leave	<u>205,776</u>	<u>175,917</u>

Note 13. Deferred revenue

	2019	2018
	\$	\$
Deferred revenue	<u>3,763,735</u>	<u>7,493,901</u>

Deferred revenue consists of government grants received in advance for services to be rendered in the future by the entity. Income is recognised over the life of the contract as the service is provided.

Note 14. Employee benefits provisions - non-current

	2019	2018
	\$	\$
Long service leave	<u>74,718</u>	<u>37,752</u>

Our Watch Limited
Notes to the financial statements
30 June 2019

Note 15. Program reserve

	2019	2018
	\$	\$
Program reserve	302,923	293,439

Program reserve

The program reserve comprises unspent contributions income received from corporate contributors. This fund accumulates on receipt of project contributions and is depleted upon the distribution of those contributions to carry out project specific expenditure. Contributions received during the year totalled \$300,554 (2018: \$707,956) and unspent funds at year end are \$302,923 (2018: \$293,439).

Note 16. Auditor remuneration

	2019	2018
	\$	\$
Amounts paid / payable to Grant Thornton Audit Pty Ltd		
Audit and review of financial statements	19,000	18,550
Other assurance services	2,000	1,000
Total auditor's remuneration	21,000	19,550

Note 17. Key management personnel disclosures

Compensation

The aggregate compensation made to Directors and other members of key management personnel of the entity is set out below:

	2019	2018
	\$	\$
Total remuneration	833,068	835,354

Note 18. Contingent liabilities

There are no contingent liabilities that have been incurred by the entity in relation to the reporting year (2018: none).

Our Watch Limited

Notes to the financial statements

30 June 2019

Note 19. Commitments

	2019	2018
	\$	\$
<i>Lease commitments - operating</i>		
Committed at the reporting date but not recognised as liabilities, payable: Within one year	162,400	140,964

Lease expense during the period amounted to \$181,500 (2018: \$150,297), representing the minimum lease payments.

Note 20. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 17.

Transactions with related parties

The entity's related parties include its key management personnel and related entities. Key management personnel of the entity are the Board of Directors and senior management.

There were no transactions with related parties during the current and previous financial year, only reimbursements.

Note 21. Events after the reporting period

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the entity's operations, the results of those operations, or the entity's state of affairs in future financial years.

Our Watch Limited Directors' declaration 30 June 2019

In the opinion of the Directors of the entity, the attached financial statements and notes are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, and:

- give a true and fair view of its financial position as at 30 June 2019 and of its performance for the year ended on that date; and
- comply with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors.



Natasha Stott Despoja AO
Director
10 October 2019

Independent Auditor's Report

To the Members of Our Watch Limited

Report on the audit of the financial report

Opinion

We have audited the financial report of Our Watch Limited (the Entity), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In our opinion, the accompanying financial report of Our Watch Limited has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a presenting fairly, in all material respects, the Entity's financial position as at 30 June 2019 and of its performance and cash flows for the year then ended; and
- b complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Entity's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the financial report

The Directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. This responsibility also includes such internal control as the Directors determine necessary to enable the preparation of the financial report to be free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Entity's financial reporting process.

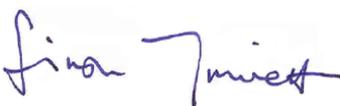
Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.



Grant Thornton Audit Pty Ltd
Chartered Accountants



S C Trivett
Partner – Audit & Assurance

Melbourne, 10 October 2019

ourwatch.org.au

**Our
WATCH**
End violence against
Women And Their Children